



Managing Director

PERMANENT / FULL-TIME

ABOUT CKX

CKX is an organization committed to the pursuit of just futures - fundamental and healing change that challenges longstanding and entrenched paradigms. We see the organization's current contributions to this vision to be in the holding of space for reflection and renewal for community leaders, the channeling of resources that can not only fund but nourish those working on transformative change, and the development of storytelling platforms to amplify critical ideas and perspectives. We also work alongside values-aligned partners to broaden and deepen efforts aligned with this pursuit.

As an organization, we seek to create the conditions for our team to live their values through their work. We recognize this is an ongoing journey, and we are excited to welcome in a leader that is committed to further deepening these efforts.

CKX offers flexibility to manage your time and energy; the tools, resources and supports to thrive; and a competitive mix of pay, benefits, retirement savings and an annual professional development allowance. The annual base starting salary is \$90,000 to \$110,000.

ABOUT YOU

As we welcome a new Managing Director to guide these efforts forward, we're looking for someone with a passion for amplifying the leadership and vision of community leaders at the forefront of transformative change, and who embodies a commitment to equity, anti-oppression and social justice in all that they do.

You are someone who has:

- a high level of comfort discussing systems of oppression and pathways to just futures, and a grounding in anti-oppressive and decolonized frameworks

- post-Secondary studies, (ideally with a focus on social justice, social innovation, and/or equity-centered community leadership) or equivalent experience
- a leadership approach that fosters shared leadership and accountability and brings out the best in a team
- a passion for shifting resource flows (power and financial capital) to community-rooted leaders
- experience developing and leading values-driven, community-rooted programming, fund development and storytelling efforts
- an ability to foster the meaningful and authentic relationships that are the foundation of transformational learning and action
- an awareness of your positionality within the work, and a commitment to the necessary (and ongoing) inner and organizational work required to show up meaningfully and respectfully
- managerial know-how to lead by example, cultivate team engagement, mentor and build capacity of a multi-disciplinary team to meet and exceed the desired deliverables
- deep knowledge of the roots and current realities, impacts and limitations of the philanthropic sector
- an ease with remote work environments (including the digital tools that make it possible) and an ability to thoughtfully lead a team across distance

ABOUT THE ROLE

The Managing Director has lead oversight and responsibility for the organization's continued evolution and impact. You'll also be involved in CKX's hosting and facilitation work (across both our core initiatives and those with values aligned partners), working with the team in a spirit of collaborative leadership and co-creation.

The year ahead for CKX is an important one, as we look to expand our program offerings and secure sustained, values-aligned resourcing for our work. As Managing Director, you will lead these efforts, alongside internal efforts to decolonize fund development, grow the team and expand our Board.

As an organization, we are in the midst of ongoing (un)learning and growth around how to fully embody our vision through our work, including the centering of community leadership and amplifying and redistributing resourcing to their leadership. As the newest addition to our team, you'll also be an integral part of the leadership of this journey as we continue to refine and deepen our commitments and practices.

Roles and Accountabilities

The Board of Directors will be a sound source of advice, guidance and counsel as you take a lead role on:

Strategic Direction/Operations

- Closely liaise with the Board and team members to develop and execute the agency's strategic direction, including the development of annual plans
- Facilitate the continued development and management of values-aligned approaches and processes to enable CKX to achieve its short- and long-term objectives

Fund Development and Financial Health

- Overseeing the financial status of the agency including developing short and long-range financial plans, monitoring the budget and ensuring sound financial controls are in place
- Lead the development, implementation and evaluation of a diversified and coordinated fund development strategy and identify funding opportunities through a decolonized approach to partnerships.

Programming

- Act as project lead on selected CKX Design + Facilitation projects, coordinating team resources to support with project scoping, design, development and delivery
- Contribute to and support elements of program delivery for core programs including content generation (storytelling, podcasts, resource lists etc.) and program animation (hosting/facilitation of virtual and in-person activities)



HOW TO APPLY

We want to hear your story, and your passion for this work. This may take the form of a cover letter and resume, but we welcome other forms of expression (i.e., video clip, PowerPoint etc.) as well — the message matters more to us than the medium. We'd love to hear what drew you to this position, how you define just futures, and how you feel you could lead CKX's efforts in these next steps of our collective journey. Please submit your application and any supporting items to vuttonassociates.ca@gmail.com by June 15, 2021.

As an organization committed to the critical work of re-centering and amplifying those voices and perspectives that have been marginalized through systems of oppression, we will prioritize applications from BIPoC voices, people from gender and sexually diverse communities and/or people with intersectional identities. If there are ways in which we can remove barriers to your full participation in this recruiting process or if you have any questions surrounding the role or CKX as an organization, please feel free to email us at vuttonassociates.ca@gmail.com.

We appreciate the energy it takes to assemble your application, and with this in mind, we will be mindfully reaching out to those individuals who we believe closely meet the essence of and show potential for impact in this role.